

A safe working environment, free of health and safety hazards, is a fundamental right of every participant in the business process.

CORE OBJECTIVES

- Ensure a safe work environment, free of undue health and safety hazards for all participants in the business process.
- Provide appropriate working means and resources and ensure their proper usage.
- Perform legal periodic inspections of work posts and equipment.
- Provide appropriate instructions for work and monitor their proper execution.
- Provide appropriate information and qualifications for, and develop the awareness of, all participants in the business process.
- Ensure proper protection for all participants in the business process.

RESPONSIBILITY OF MANAGEMENT

The management of the company recognises the presence of risks at work; accordingly, the management commits and undertakes all possible measures to ensure safe and healthy working conditions, with the aim of preventing work-related injuries and damage to health. To this end, management:

- provides working conditions that eliminate hazards and reduce the risk of the possibility of work-related injuries and damage to health;
- complies with legislative and other requirements concerning occupational health and safety related to identified risks;
- consults and participates with personnel with the aim of continually improving working conditions and thus preventing work-related injuries and damage to health in the workplace;
- informs interested parties with the OHS policy;
- ensures continual improvement of the management and execution of the OHS system.

RESPONSIBILITY OF EMPLOYEES

Each member of the company personnel is personally responsible for:

- strict adherence to working instructions;
- strict use of specified personal protective equipment;
- operation in conformance with the identified appropriate working practices with a view to protecting oneself, co-workers and other participants in business operations;
- reporting to the superior responsible any changes in the work environment that represent hazards to health and safety of the interested parties.

In Kolektor ETRA, d.o.o., the occupational health and safety policy is subject to periodic review and updating as appropriate.

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